

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc.

**Financial Statements** 

June 30, 2020 and 2019

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## **Independent Auditors' Report**

To the Board of Directors
Junior Achievement of the Palm Beaches & Treasure Coast, Inc.
West Palm Beach. Florida

We have audited the accompanying financial statements of Junior Achievement of the Palm Beaches & Treasure Coast, Inc. (the "Organization"), which comprise the statements of financial position at June 30, 2020 and 2019, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Continued from previous page

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# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization at June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Boca Raton, Florida November 9, 2020

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc. Statements of Financial Position June 30, 2020 and 2019

# <u>Assets</u>

		2020	 2019
Current assets:  Cash and cash equivalents  Grants receivable	\$	432,048 138,000	\$ 249,646
Contributions receivable		-	25,000
Prepaid expenses		2,350	5,602
Total current assets		572,398	 280,248
Property and equipment, net		23,178	 8,455
Total assets	\$	595,576	\$ 288,703
Liabilities and N	et Assets	3	
Current liabilities:			
Accounts payable and accrued expenses	\$	30,893	\$ 5,654
Deferred income		117,500	-
Notes payable, current		46,622	-
Total current liabilities		195,015	 5,654
Other liabilities:			
Notes payable, non-current		111,408	 
Total liabilities		306,423	 5,654
Net assets:			
Without donor restriction		241,847	258,049
With donor restriction		47,306	 25,000
Total net assets		289,153	 283,049
Total liabilities and net assets	\$	595,576	\$ 288,703

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc. Statements of Activities and Changes in Net Assets Years Ended June 30, 2020 and 2019

	June 30, 2020							June	e 30, 2019		
		out Donor striction	With Donor  Restriction Total						With Donor Restriction		Total
Support and revenues:	-										
Contributions	\$	656,887	\$	-	\$	656,887	\$	476,672	\$	-	\$ 476,672
Grants and contract agreements		242,043		100,000		342,043		189,798		-	189,798
Special fund-raising activities, net of costs											
of \$49,806 and \$85,246, respectively		101,920		-		101,920		159,734		-	159,734
In-kind contributions		-		-		-		1,500		-	1,500
Other income		6,708		-		6,708		5,416		-	5,416
Net assets released from restriction		77,694		(77,694)		-		103,111		(103,111)	-
Total support and revenues		1,085,252		22,306		1,107,558		936,231		(103,111)	833,120
Expenses:											
Program services		807,594		-		807,594		660,663		-	660,663
Management and general		141,908		-		141,908		129,072		-	129,072
Fundraising		151,952		-		151,952		143,198		-	143,198
Total expenses		1,101,454		-	_	1,101,454		932,933		-	932,933
Change in net assets		(16,202)		22,306		6,104		3,298		(103,111)	(99,813)
Net assets, beginning of year		258,049		25,000		283,049		254,751		128,111	 382,862
Net assets, end of year	\$	241,847	\$	47,306	\$	289,153	\$	258,049	\$	25,000	\$ 283,049

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc. Statement of Functional Expenses Year Ended June 30, 2020

	Supporting Services									
	Р	rogram	Management							
	Services		Services and General Fundrais		ndraising		Total	Total		
Salaries and related expenses	\$	489,370	\$	100,753	\$	129,539	\$	230,292	\$	719,662
Franchise fees		116,001		-		-		-		116,001
Supplies		73,249		32,891		2,680		35,571		108,820
Office and occupancy		48,653		2,162		3,244		5,406		54,059
Outside services		31,524		1,466		3,666		5,132		36,656
Travel and training expenses		20,764		395		2,815		3,210		23,974
Dues and subscriptions		8,840		1,270		2,168		3,438		12,278
Office expenses		7,685		1,443		3,000		4,443		12,128
Postage and printing		5,362		1,225		4,546		5,771		11,133
Depreciation		4,795		40		-		40		4,835
Miscellaneous		1,351		263		294		557		1,908
Total functional expenses	\$	807,594	\$	141,908	\$	151,952	\$	293,860	\$	1,101,454

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc. Statement of Functional Expenses Year Ended June 30, 2019

				Si						
	Progra	am	Management							
	Services		and	and General		Fundraising		Total		Total
Salaries and related expenses	\$ 43	0,449	\$	88,622	\$	113,942	\$	202,564	\$	633,013
Franchise fees	3	6,910		-		-		-		36,910
Supplies	11:	2,779		30,563		4,063		34,626		147,405
Office and occupancy	4	8,524		2,157		3,235		5,392		53,916
Outside services	2	3,371		1,087		2,718		3,805		27,176
Travel and training expenses		334		371		5,435		5,806		6,140
Dues and subscriptions		125		1,780		3,841		5,621		5,746
Office expenses		2,679		868		501		1,369		4,048
Postage and printing		2,099		2,973		4,863		7,836		9,935
Depreciation		1,893		40		-		40		1,933
Miscellaneous		<u>1,500</u>		611		4,600		5,211		6,711
Total functional expenses	\$ 66	0,663	\$	129,072	\$	143,198	\$	272,270	\$	932,933

# Junior Achievement of the Palm Beaches & Treasure Coast, Inc. Statements of Cash Flows Years Ended June 30, 2020 and 2019

	2020		2019
Cash flows from operating activities:			
Change in net assets	\$	6,104	\$ (99,813)
Adjustments to reconcile the changes in net assets to net cash provided by (used in) operating activities:			
Depreciation		4,835	1,933
Changes in operating assets and liabilities:			
Grants receivable		(138,000)	72,580
Contributions receivable		25,000	-
Inventory		-	7,500
Prepaid expenses		3,252	(248)
Accounts payable and accrued expenses		25,239	(9,607)
Deferred income		117,500	-
Net cash provided by (used in) operating activities		43,930	(27,655)
Cash flows from investing activities:			
Purchases of property and equipment		(19,558)	(4,302)
Net cash used in investing activities		(19,558)	 (4,302)
Cash flows from financing activites:			
Borrowings on notes payable		158,030	-
Net cash provided by financing activities		158,030	-
Increase (decrease) in cash and cash equivalents		182,402	(31,957)
Cash and cash equivalents at beginning of year		249,646	 281,603
Cash and cash equivalents at end of year	\$	432,048	\$ 249,646

# Note 1 - Nature of Organization

Junior Achievement of the Palm Beaches & Treasure Coast, Inc. (the "Organization"), is a not-for-profit organization established to conduct educational programs to enhance the knowledge of the American free enterprise system among elementary, middle and high school students by affording them an opportunity to participate in activities that parallel the operations of a business. The Organization is a franchise of Junior Achievement USA ("JA USA") and its mission is to educate and inspire young people to value free enterprise, understand business and economics and be workforce ready. To accomplish this mission, the Organization recruits individuals from the business and educational community to teach students the basic tenets of running a business based on predetermined class lectures and activities prepared by JA USA. The Organization's primary funding source is from donor contributions.

## Note 2 - Summary of Significant Accounting Policies

#### Basis of Presentation

The financial statements of the Organization have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires the Organization to report information regarding its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's Board of Directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity. Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restriction to net assets without donor restriction in the statements of activities and changes in net assets.

#### Functional Allocation of Expenses

The costs of providing the programs and other activities have been summarized on a functional basis in the accompanying statements of activities and changes in net assets. Certain program and support expenses, such as salaries, benefits and other administrative costs, are allocated among program services, management and general and fundraising based on management's analysis of these costs.

#### **Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# Note 2 – Summary of Significant Accounting Policies, continued

#### Contributions and Revenue

Contributions received, including unconditional promises to give, are recognized as revenue when the donor's commitment is received. All contributions are considered to be available without donor restrictions unless specifically restricted by the donor. Amounts received that are designated for a future period or restricted by the donor for specific purposes are reported as net assets with donor restriction. When a restriction expires, net assets with donor restriction are reclassified to net assets without donor restriction. Contributions that are restricted by the donor are reported as an increase in net assets without donor restriction if the restriction expires in the reporting period in which the support is recognized.

Special fund-raising activities revenue is recognized at the time of the special event and presented net of related costs. Grant contract revenue is recognized when the requirements under the grant have been fulfilled.

#### **Donated Services and Materials**

Contributed services are recognized if the services received create or enhance non-financial assets or require specialized skills and are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. In-kind contributions are recognized at fair value when donated services received create or enhance long-lived assets or require specialized skills and when goods that would typically need to be purchased are provided by donation.

## Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid investments with original maturities of three (3) months or less to be cash equivalents.

#### **Property and Equipment**

Property and equipment is stated at cost or, if donated, at approximate fair value at the date of donation. Donations of long-lived assets are reported as not having implied time restrictions on the use of such property unless specified by the donor. Expenditures for major additions and improvements are capitalized and minor replacements, maintenance, and repairs are charged to expense as incurred. When property and equipment is retired, or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts and any resulting gain or loss is included in the results of activities for the respective period. Depreciation is computed using the straight-line method over the estimated useful lives of the assets which range from three (3) to five (5) years.

## Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC"), except for income from activities not related to its tax-exempt purpose. No provision for income taxes was recorded during the years ended June 30, 2020 or 2019 since the Organization had no significant unrelated business income. The Organization is not a private foundation pursuant to section 509(a)(1) of the IRC.

# Note 2 – Summary of Significant Accounting Policies, continued

#### Income Taxes, continued

In accordance with U.S. GAAP on accounting for uncertainty in income taxes, the Organization recognizes tax liabilities for uncertain tax positions when it is more likely than not that a tax position will not be sustained upon examination and settlement with various taxing authorities. Liabilities for uncertain tax positions are measured based upon the largest amount of benefit that is greater than 50% likely of being realized upon settlement. The guidance on accounting for uncertainty in income taxes also addresses de-recognition, classification, interest and penalties on income taxes, and accounting in interim periods. The Organization's tax years subject to examination by tax authorities generally remain open for three (3) years from the date of filing.

#### Fair Value of Financial Instruments

The Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 825, Disclosure About Fair Value of Financial Instruments, requires certain disclosures regarding the fair value of financial instruments. The Organization estimates that the fair value of all financial instruments at June 30, 2020, does not differ materially from the aggregate carrying values of its financial instruments recorded in the accompanying statements of financial position. The estimated fair value amounts have been determined by the Organization using available market information and appropriate valuation methodologies. Considerable judgment is necessarily required in interpreting market data to develop the estimates of fair value, and, accordingly, the estimates are not necessarily indicative of the amounts that the Organization could realize in a current market exchange.

#### Accounting Pronouncements Adopted

The Organization has adopted the financial statement presentation and disclosure standards contained in the FASB Accounting Standards Update ("ASU") No. 2016-14, *Presentation of Financial Statements for Not-for-Profit Entities*, modifying ASC 958. The change has been applied retrospectively with no effect on beginning net assets.

## Recent Accounting Pronouncement

In June 2018, the FASB issued ASU No. 2018-08 – Not-for-Profit Entities (Topic 958), Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, which clarifies and improves the scope and the accounting guidance for contributions received and contributions made. ASU No. 2018-08 should assist entities in (i) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) within the scope of Topic 958, Not-for-Profit Entities, or as exchange (reciprocal) transactions subject to other guidance and (ii) determining whether a contribution is conditional. ASU No. 2018-08 is effective for fiscal years beginning after December 15, 2019. Early adoption is permitted. The Organization is currently evaluating the impact that the adoption of this new standard will have on its financial statements.

#### Date of Management's Review

Management has evaluated subsequent events through November 9, 2020, the date which the financial statements were available to be issued, for matters that require adjustment to or disclosure in the financial statements.

# Note 3 – Liquidity and Availability of Resources

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of June 30, 2020, consist of the following:

Financial assets at June 30, 2020	
Cash and cash equivalents	\$ 432,048
Grants receivable	138,000
Total financial assets	570,048
Less: financial assets not available for general expenditure	 
Total financial assets available within one year to meet cash needs	
for general expenditures	\$ 570,048

The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.

# Note 4 - Property and Equipment

Property and equipment consisted of the following at June 30:

		2020	2019
Computer equipment	\$	25,363	\$ 5,805
Furniture and other equipment		170,325	170,325
	<u> </u>	195,688	 176,130
Less: accumulated depreciation		(172,510)	 (167,675)
Property and equipment, net	\$	23,178	\$ 8,455

Depreciation expense totaled \$4,835 and \$1,933 for the years ended June 30, 2020 and 2019, respectively.

# Note 5 - Notes Payable

During May 2020, the Organization was granted a loan (the "Loan") from a financial institution for the aggregate amount of \$108,030 pursuant to the Paycheck Protection Program ("PPP") under Division A, Title I of the CARES Act. The Loan, which was in the form of a note dated May 5, 2020 issued to the Organization, matures in May 2022 and bears interest at a rate of 1.0% per annum, payable monthly commencing December 2020. Funds from the Loan may only be used for payroll costs, costs used to continue group health care benefits, mortgage payments, rent, utilities, and interest on other debt obligations incurred after February 15, 2020. The Organization intends to use the Loan amount for qualifying expenses. Under the terms of the PPP, certain amounts of the Loan may be forgiven if they are used for qualifying expenses as described in the CARES Act.

During June 2020, the Organization was granted an interest free loan from the Achievement Foundation, Inc. for an aggregate amount of \$50,000. The loan matures in March 2024 and requires principal payments of \$4,167, payable quarterly.

The future maturities of long-term obligations for years subsequent to June 30, 2020 are as follows:

Years Ending June 30,	
2024	
2021	\$ 46,622
2022	82,243
2023	16,668
2024	 12,497
Total	\$ 158,030

#### Note 6 – Net Assets with Donor Restrictions

Net assets with donor restrictions consisted of the following at June 30:

	2020		2019
Purpose restricted:			
JA Inspire Program	\$	47,306	\$ -
JA BizTown		-	25,000
	\$	47,306	\$ 25,000

#### Note 6 – Net Assets with Donor Restrictions, continued

Net assets are released from donor restrictions by incurring costs or expenses satisfying the restricted purposes or by the passage of time. Net assets were released from restrictions for the following purposes:

2020		2020			2019
\$	52,694	\$	-		
	25,000		-		
	-		3,020		
	<u>-</u>		100,091		
\$	77,694	\$	103,111		
		\$ 52,694 25,000	\$ 52,694 \$ 25,000 -		

#### Note 7 - Defined Benefit Pension and Health and Welfare Plans

## Multi-employer Pension Plan (Terminated Effective June 30, 2019)

Prior to June 30, 2019, JA USA sponsored a noncontributory defined benefit pension plan (the "Plan") in which the Organization participated. The Plan was administered by JA USA and covered all full-time employees and employees of participating members of JA USA. Benefits were determined based on years of service and salary history. Plan assets were invested in a variety of investment funds until 2019, when a substantial portion of the portfolio was placed into fixed income mutual funds, and 2020, when Plan assets were converted to cash and cash equivalents. Prior to June 30, 2019, in accordance with the plan documents, the Organization, JA Worldwide, Inc. and participating Junior Achievement Areas made contributions to the plan equal to 16.75% of participants' eligible compensation. The Organization recognizes, as net pension cost, the required contribution for the period and recognizes, as a liability, any contributions due and unpaid. There is no recognition of the funded status of the Plan in the financial statements of the Organization.

Effective June 30, 2019, the JA USA Board of Directors approved the termination of the Plan, at which time all participants who were active in the plan became fully vested for their respective accrued benefits. The Plan required that participating employers (including the Organization) remain liable for any funding obligations under the Plan, until all liabilities and obligations of the Plan have been satisfied. As a result, during 2020, in accordance with the plan documents, the Organization, JA Worldwide, Inc. and participating Junior Achievement Areas continued to make contributions equal to 13.25% of participants' eligible compensation.

#### Note 7 - Defined Benefit Pension and Health and Welfare Plans, continued

#### Multi-employer Pension Plan (Terminated Effective June 30, 2019), continued

During 2020, Plan participants elected the mode of their distribution (whether lump sum or annuity) and the Plan liquidated and distributed benefit payments accordingly. The Plan engaged an insurance company to assume the annuity portfolio, and at June 30, 2020, substantially all benefit obligations of the Plan had either been paid (lump sum elections) or transferred (annuity elections). The remaining assets in the Plan, as detailed below, are restricted for additional, future termination and other required administrative expenses. Upon the conclusion of any necessary administrative proceedings and the final review by the Pension Benefit Guarantee Corporation ("PBGC"), any remaining Plan assets will be distributed to participating employers on a pro-rata basis. The timing and results of these administrative proceedings and PBGC's final review are uncertain, and as a result, the Organization cannot reasonably estimate, and thus has not recorded, any pro-rata amounts receivable from the Plan at June 30, 2020.

The Organization's participation in this Plan for the annual period ended June 30, 2020 is outlined in the table below. The "EIN/Pension Plan Number" column provides the Employer Identification Number (EIN) and the three-digit plan number. The Plan's funded status available in 2020 and 2019 is for years ended June 30, 2020 and 2019. There have been no significant changes that affect the comparability of 2020 and 2019 contributions.

				Contribu	utions of
	EIN/Pension	Funded	d Status	Organ	ization
Pension Fund	Plan Number	2020	2019	2020	2019
Retirement Plan for					
Employees of Junior Achievement USA	13-16335270 PN 333	102%	108%	\$ 48,322	\$ 51,134

The Organization's contributions to the Plan for the years ended June 30, 2020 and 2019 are included in salaries and related expenses in the accompanying statements of functional expenses.

#### Multi-employer Health and Welfare Plan

JA USA sponsors a self-funded medical, dental and other benefits plan covering full-time employees of the Organization and their beneficiaries and covered dependents. The plan is accounted for like a multi-employer plan. Premiums are paid into the Health and Welfare Plan for each participant by the Organization. Employees of the Organization can participate in the Health and Welfare Plan. All assets and liabilities of the Health and Welfare Plan are held in the Junior Achievement USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of the Organization. The Organization's premiums paid to the Plan for the years ended June 30, 2020 and 2019 totaled \$61,620 and \$63,173, respectively, and are included in salaries and related expenses in the accompanying statements of functional expenses.

#### Note 8 – Leases

The Organization maintained a lease for its main office location in West Palm Beach, Florida, through August 2020, which was not renewed upon expiration. The Organization entered into a new office lease at a different facility in August 2020, with the lease expiring in July 2021 and monthly payments of approximately \$1,700. The Organization also leases certain office equipment under operating leases expiring through May 2024.

Rent expense for the years ended June 30, 2020 and 2019 totaled \$44,781 and \$42,553, respectively, and is included in office and occupancy expenses in the accompanying statements of functional expenses.

Future lease commitments under the terms of these lease agreements are as follows:

Years Ending June 30,	
2021	\$ 27,610
2022	5,253
2023	3,588
2024	2,990
Total	\$ 39,441

#### Note 9 – Concentration of Credit Risk

The Organization maintains cash at a financial institution which at times may exceed federally insured limits. Deposits held at the financial institution in excess of federally insured limits at June 30, 2020 and 2019 were \$174,900 and \$5,724, respectively.

#### Note 10 - Commitments, Agreements and Contingencies

#### **Grants**

Grants require the fulfillment of certain conditions as set forth in the grant agreement. The Organization receives funding for programs which support the operations of the Organization. These grants require specific supporting documentation to be maintained and fulfillment of certain activities and conditions.

These activities and conditions are subject to audit by agents of the funding authority, the purpose of which is to ensure compliance with conditions precedent to providing such funds. Management believes that the Organization has met all requirements and objectives of the grantor agencies and considers it unlikely that any material amount of funds would be returned, if any.

#### Franchise Fees

Fees are payable in monthly payments to JA USA based on the adjusted gross revenue as defined. During the years ended June 30, 2020 and 2019, the Organization incurred \$116,001 and \$36,910, respectively, in franchise fees to JA USA.

# Note 10 – Commitments, Agreements and Contingencies, continued

#### Line of Credit

The Organization had a \$50,000 revolving line of credit, which was increased to \$100,000 in April 2020. The debt bears interest at an annual rate of prime plus 2.00% (4.25% and 6.50% at June 30, 2020 and 2019, respectively) and matures in April 2021. At June 30, 2020 and 2019, there were no amounts drawn on the line.

#### COVID-19 Pandemic

In March 2020, the World Health Organization (the "WHO") classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The full impact of the COVID-19 outbreak continues to evolve as of the date of these financial statements. As such, it is uncertain as to the full magnitude that the pandemic will have on the Organization's financial condition, liquidity, and future results of operations. Management is actively monitoring the impact of the global situation on its financial condition, liquidity, operations, suppliers, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Organization is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2021.